

## CORPORATE GOVERNANCE MANAGEMENT

# WE FAIR



## Principle

The Company is committed to conducting our business under good corporate governance principles as a foundation to drive sustainability. The Company set a clear ultimate goal which is to achieve “balanced growth” for economic, social and environmental dimensions through responsibility and value co-creation between the Company and all our stakeholders across the business value chain. To truly elevate sustainability efforts, the Company incorporated issue management related to sustainability as a critical part of business undertaking for all related parties covering all business units and in alignment with the Company’s business strategy in the short run and the long run.

### **Sustainability Goals by 2025**

- “Excellent” rating from corporate governance evaluation from the Thai Institute of Directors
- “100” scoring (full score) from Quality Assessment of Annual General Meeting of Shareholders Project from Thai Investors Association
- 100% of employees completed anti-corruption and code of conduct training.

### **Sustainability Guidelines**

- To establish good corporate governance structure at all levels at the Company.
- To foster good corporate governance internally within the organization and with stakeholders.
- To promote understanding and acknowledgment through relevant training.