

Performance Highlights

Corporate Governance

WE FAIR

Being committed to becoming an efficient organization who conducts business with ethics, fairness, transparency, accountability and responsibilities for all stakeholders including the society and the environment to grow together in a balanced and sustainable manner.

“Anti-Corruption”



Declared an intention to join the Thai Private Sector Collective Action against Corruption (CAC)



Of all employees and executives acknowledged the policy and passed the knowledge assessment on anti-corruption.



Prepared the Code of Conduct for Suppliers and evaluated key suppliers

0

Case

of complaint from violation of ethics

0

Case

of complaint from corruption

“Other Corporate Governance Areas”



“Excellent” (5 Stars) corporate governance rating



Full score for AGM Quality Assessment

CORPORATE GOVERNANCE MANAGEMENT

WE FAIR



Principle

The Company is committed to conducting our business under good corporate governance principles as a foundation to drive sustainability. The Company set a clear ultimate goal which is to achieve “balanced growth” for economic, social and environmental dimensions through responsibility and value co-creation between the Company and all our stakeholders across the business value chain. To truly elevate sustainability efforts, the Company incorporated issue management related to sustainability as a critical part of business undertaking for all related parties covering all business units and in alignment with the Company’s business strategy in the short run and the long run.

Sustainability Goals by 2025

- “Excellent” rating from corporate governance evaluation from the Thai Institute of Directors
- “100” scoring (full score) from Quality Assessment of Annual General Meeting of Shareholders Project from Thai Investors Association
- 100% of employees completed anti-corruption and code of conduct training.

Sustainability Guidelines

- To establish good corporate governance structure at all levels at the Company.
- To foster good corporate governance internally within the organization and with stakeholders.
- To promote understanding and acknowledgment through relevant training.